Did You Know?

We Value Wellness.

Many positive changes have taken place in our quest for improved wellbeing. The total weight loss figure translates to 8.2 average pounds lost per person! *More than weight loss.* Some folks were able to discontinue medications and move out of high risk levels for health conditions.



That's Not All We Value.

855.

total pounds lost (104 participants)



That's the amount of money our employees raised for local causes. Not counting blood given, gifts wrapped, miles walked for cancer awareness, or sandbags filled for flood relief.



is the number of homes we work in ranging from just a couple of hours a week to 24/7 support provided. Adding 8 homes in the last three years alone. is the number of recommendations issued in our last CARF Accreditation survey (that's pretty rare).



That's the number of times EPI has been voted by *Waterloo/Cedar Falls Courier* readers as one of the Cedar Valley's Top 20 Employers of Choice.



It's a popular saying, "Don't judge a book by its cover." We all know why - because what's on the inside may surprise you. We have likely heard this saying innumerable times in our lives. Yet, do we, as society, heed this wisdom in every interaction?

This year we're making a concerted effort to challenge our community with this notion. We envision a world where society regularly looks past the disability they see to the person within. Persons with disabilities are *More Than You See*. They are artists, mothers, employees, friends, and so much more.

Just like the persons we support, EPI is also perhaps *More Than You See*. After 55 years most know we provide services for persons with intellectual disabilities. Here's a few facts that tend to be a surprise:

- At any given time EPI is providing services for over 500 individuals in our community. Our services for persons with a chronic mental illness or an acquired brain injury are on the rise.
- Child Care Resource & Referral services helped 1,787 parents find child care across Northeast Iowa last year. It surprises many to learn these services are for parents with children of all abilities.
- We invest in staff training and we see the payoffs with the personal growth of the individuals we support and the financial savings. Last year alone our 420 staff logged over 17,916 training hours. That includes 7 Habits of Highly Effective People workshops as we continue our journey to become one of the world's first Lighthouse Leader agencies.

We couldn't do it alone. Behind each one of us stands hundreds of our faithful supporters - donors, advocates, friends, and our community. We are grateful for the generosity and support we are continuously shown.



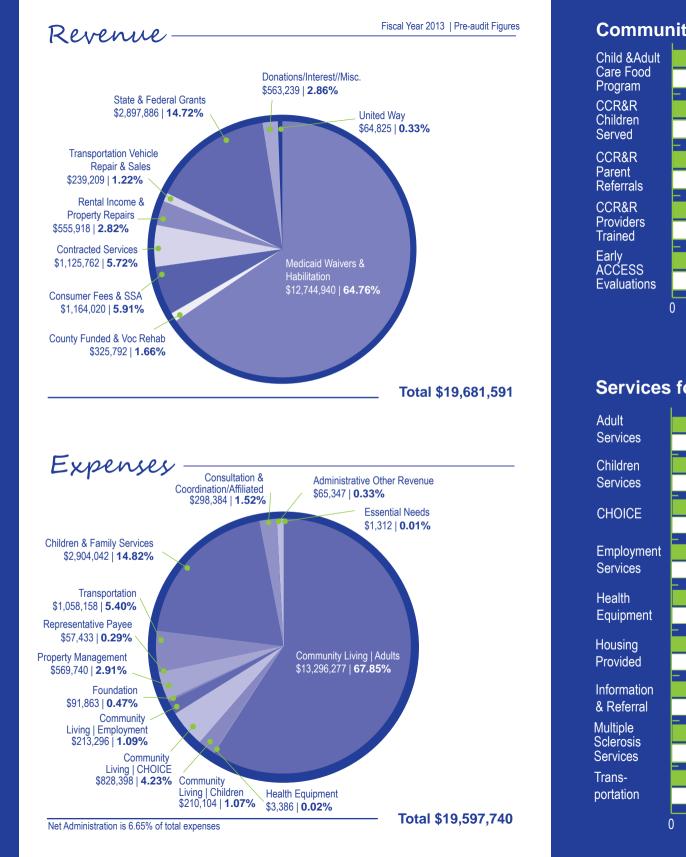
More Than You See



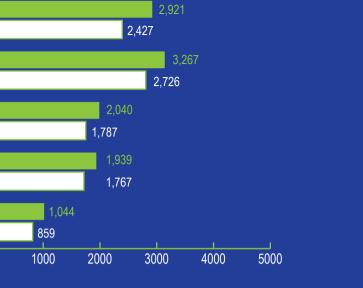
Living Our...

Exceptional Persons, Inc (EPI) makes a *positive difference* for people living with disabilities, *enhances* community child care and *strengthens* families.

Mission



Community Children & Family Services



FY 2012 FY 2013

Services for Persons with a Disability

