

Our Mission

Exceptional Persons, Inc (EPI) makes a positive difference for people living with disabilities, enhances community child care and strengthens families.

Our Values

- *Stewardship*
Transparent and responsible use of our resources
- *Teamwork*
Working together to bring out the best in each other
- *Integrity*
Driven to do what's right
- *Quality*
Innovative services, extraordinary outcomes



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www.episervice.org



employment | services

accredited for community housing, community integration, respite services, supported living, community employment services, & employment planning services



From the experience of learning necessary skills in a caring environment to the experience of working at your dream community job – life is in the experiences. We understand. Experience matters.

What We Offer

Exceptional Persons, Inc.'s (EPI's) Employment Services offers job placement, training, and follow-along services for individuals with disabilities.

Job placement includes work crews and individual placements. Through a work crew setting you'll develop job skills. Employment staff will assess and evaluate your readiness to work at an individual placement.

Job developers are available to help you find a job in the community working independently. A "job coach" will then work with you at your job-site providing all necessary training until you are ready to work independently.

Follow-along services offer periodic meetings between EPI employment staff and your employer to discuss any concerns, answer questions, or to decide if additional training or job coaching is needed.

Employment Opportunities

Employment staff work to find jobs to match your skills and capacities, as well as your wants and desires. Individual placements can include a variety of options including working in a supermarket, retail store, or restaurant, just to name a few.

EPI also contracts with area businesses to provide work crew opportunities. In addition, EPI owns and operates a retail outlet store, Exceptional Bargains, where individuals have an opportunity to work in a community integrated business.

Eligibility

To be eligible, applicants should be:

- At least 18 years of age
- A person with a mental or physical disability
- Unemployed or underemployed
- Eligible for funding
- Motivated to work
- Realistic with employment goals

Funding for Services

Funding for services may be paid for through several different avenues which may include, but are not limited to:

- Iowa Vocational Rehabilitation
- Home County
- State
- Medicaid
- Self-Pay

How to Apply

1. Fill out an application. Call to speak with EPI's Intake & Referral Specialist or go online for an application.
2. Return the application to the EPI office.
3. Once the application is reviewed, you and your team may be asked to come to the EPI office for an intake meeting.

Once all necessary information is gathered, staff will determine if EPI is able to meet your employment needs. Upon conclusion that employment through EPI will meet your needs, a plan to begin services will be developed.

Employment Services is located at 2026 East Ridgeway Avenue in Waterloo, Iowa. For more information, contact the Employment Services Manager at (319) 232-6471 or visit us online at www.episervice.org.

